

APPENDIX 8

SBS SUPERVISOR'S EVALUATION MARKS (10%)

STUDENT INFORMATION

Name:
 Matric No.:
 Internship placement:

Please mark (/) in the provided scale below:

Score	1-2	3-4	5-6	7-8	9-10
	Poor	Need improvement	Satisfactory	Good	Excellent

No.	Criteria	1-2	3-4	5-6	7-8	9-10
1.	Problem Identification					
2.	Analytical skills					
3.	Implementation of Solutions					
4.	Technical Competence					
5.	Collaboration and Teamwork					
TOTAL MARKS		/50				

EVALUATION MARKS: ____ /50 x 10% =

Approved by: _____ Date: _____
Signature

Name: _____

APPENDIX 9

SBS SUPERVISOR'S EVALUATION RUBRIC

No.	Criteria	1-2	3-4	5-6	7-8	9-10
		Poor	Need improvement	Satisfactory	Good	Excellent
1	Problem identification	Fails to identify industry-related problems accurately	Identifies the problems but often misses key issues	Usually identifies relevant problems with some guidance	Consistently identifies key industry-related problems accurately	Exceptionally skilled at pinpointing complex industry-related problems
2	Analytical skills	Has difficulty figuring out the problem in the industry	Understands and analyses some problems but often misses important details	Able to identify and explain problem clearly, noticing the key details.	Often provide clear and thorough analysis of the problems	Able to fully understand the problem, see all important details and provides insightful analysis of the problems
3	Implementation of solutions	Struggles to implement solutions effectively. Often fails to follow through with plans or makes many mistakes while doing so.	Implements solutions with mixed success. Sometimes follows through but often needs help or makes mistakes that reduce the effectiveness.	Generally, implements solutions effectively with some guidance. Usually follows through with plans and can correct mistakes with some help.	Implements solutions effectively and efficiently. Consistently follows through with plans and rarely needs help, making few mistakes.	Exceptional in implementing solutions, often exceeding expectations. Always follows through perfectly, needs no help, and often improves the original plan, delivering outstanding results.
4	Technical competence	Lacks the technical skills necessary to provide effective solutions. Struggles with basic technical tasks related to the role.	Has some technical skills but often insufficient for effective solutions. Can perform basic technical tasks with some assistance.	Demonstrates adequate technical skills for most solutions. Can handle technical tasks independently but may need guidance for complex issues.	Possesses strong technical skills, contributing to effective solutions. Can handle complex technical tasks with ease.	Exhibits exceptional technical competence, enhancing solution effectiveness. Master complex technical tasks and can innovate new technical solutions.
5	Collaboration and teamwork	Rarely collaborates effectively with others. Often works in isolation and does not share information or ideas with the team.	Occasionally collaborates but often with difficulties. Sometimes fails to communicate effectively or share workload with team members.	Works well with others and participates in team activities. Communicates effectively and shares workload appropriately.	Works very well with others, often contributing positively to team efforts. Communicates effectively and helps team members when needed.	Excels in teamwork, consistently enhancing team performance and dynamics. Goes above and beyond to support team members and achieve common goals.